## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α                         | For th                   | e 2020 calend                               | dar year, or tax year begin  | nıng  | , 2020, a                                      | and ending                |                                      |  | , 20            |                |                  |
|---------------------------|--------------------------|---|--|---|--|---------------------------|--------------------------------------|--|-----------------|----------------|------------------|
| В                         | Check if                 | f applicable:                               | С  |   |  |                           | D                                    | Employer iden                          | tification nun  | ıber           |                  |
|                           | Ad                       | dress change                                | PASO PACIFICO  |   |  |                           |                                      | 20-3396                                | 3421            |                |                  |
|                           | Na                       | me change                                   | P.O. BOX 1244  |   |  |                           | E                                    | Telephone num                          |                 | -              |                  |
|                           | Init                     | tial return                                 | VENTURA, CA 9300   | )2  |  |                           |                                      | 805-643                                | 3-7044          |                |                  |
|                           | $\vdash$                 | al return/terminated                        |  |   |  |                           |                                      | 000 010                                | , , , , , ,     |                |                  |
|                           | $\vdash$                 | nended return                               |  |   |  |                           | G                                    | Gross receipts                         | Ś               | 799,9          | 130              |
|                           | -                        | plication pending                           | F Name and address of principa   | officer: Gapair offi  | ED CED CIA                                     | H                         | (a) Is this a grou                   |  |                 |                | X No             |
|                           | Ap                       | plication pending                           | F Name and address of principal SAME AS C ABOVE                              | SARAH OTT   | ERSTROM, I                                     | PHD                       |                                      |  |                 | Yes            | No               |
| _                         | Toy                      | exempt status:                              | X 501(c)(3)   501(c) (   | ) ◀ (insert no.)  | 4947(a)(1) or                                  | 527                       | I(b) Are all subor<br>If "No," attac | h a list. See in                       | structions      | ٦٠٠٠ ١         |                  |
| ÷                         |                          |   |  | , , ,   | 4947(a)(1) 01                                  |                           |                                      |  |                 |                |                  |
| <u>J</u>                  |                          |   | W.PASOPACIFICO.O   |   | 1.   | l l                       | (c) Group exem                       | •                                      |                 |                |                  |
| K                         |                          | of organization:                            | X Corporation Trust  | Association Other ►   | LY   | ear of formation          | 1: 2005                              | <b>W</b> State of                      | legal domicile  | : CA           |                  |
| Pa                        | ırt I                    | Summar                                      |  | 1 : :6: 1   | 1. 1. 53.0                                     | <del>-</del> -            | <del></del>                          |  |                 |                |                  |
|                           | 1                        |   | be the organization's missi  |   |  |                           |                                      |  |                 | RESTOR         | <u> </u>         |
| ė                         |                          |   | SERVE THE NATURAL  |   |  |                           |                                      |  |                 |                |                  |
| ā                         |                          |   | RATING WITH LANDO  |   | OMMUNITIE                                      | 2 <u>AND</u> I            | NAOTAFD                              | ORGANIZ                                | CATIONS         | , <u>TO</u>    |                  |
| ēr                        | _                        |   | ECOSYSTEM CONSER   |   |  |                           | H 0F0/ -4                            |  |                 |                |                  |
| <u>8</u>                  |                          | Check this bo                               | oting members of the gover   | n discontinued its oper                                     |  |                           |                                      |  | ets.            |                | 8                |
| જ                         |                          |   | dependent voting members   |   |  |                           |                                      |  |                 |                | 8                |
| ies                       |                          |   | of individuals employed in   |   |  |                           |                                      |  |                 |                | 4                |
| Activities & Governance   |                          |   | of volunteers (estimate if   | ,   |  |                           |                                      |  |                 |                | 4                |
| Act                       | 7a                       | Total unrelate                              | ed business revenue from F   | Part VIII, column (C), li                                   | ne 12  |                           |                                      | 7a                                     |                 |                | 0.               |
| _                         | b                        | Net unrelated                               | I business taxable income t  | from Form 990-T, Part                                       | I, line 11                                     |                           |                                      | 7b                                     |                 |                | 0.               |
|                           |                          |   |  |   |  |                           | Prior                                | Year                                   | Curr            | ent Year       | r                |
| an a                      | 8                        | Contributions                               | and grants (Part VIII, line  | 1h)   |  |                           | 4                                    | 48,941.                                |                 | 794,6          | 98.              |
| Ĭ                         |                          |   | rice revenue (Part VIII, line  |   |  |                           |                                      | 1,937.                                 |                 |                |                  |
| Revenue                   | 10                       | Investment in                               | ncome (Part VIII, column (A  | a), lines 3, 4, and 7d).                                    |  |                           |                                      | 5,914.                                 |                 | 5,1            | 24.              |
| ď                         | 11                       | Other revenue                               | e (Part VIII, column (A), Iir  | es 5, 6d, 8c, 9c, 10c,                                      | and 11e)                                       |                           |                                      | 9,929.                                 |                 |                | 16.              |
|                           | 12                       | Total revenue                               | e – add lines 8 through 11   | (must equal Part VIII,                                      | column (A), line                               | : 12)                     | 4                                    | 56,721.                                |                 | 799,9          | <del>3</del> 38. |
|                           | 13                       | Grants and si                               | imilar amounts paid (Part I  | X, column (A), lines 1-                                     | 3)   |                           |                                      |  |                 |                |                  |
|                           | 14                       | Benefits paid                               | to or for members (Part IX   | (, column (A), line 4).                                     |  |                           |                                      |  |                 |                |                  |
| <b>(</b> 0                | 15                       | Salaries, othe                              | er compensation, employee  | benefits (Part IX, colu                                     | ımn (A), lines 5                               | -10)                      | 34                                   | 45,475.                                |                 | 309,8          | 368.             |
| Expenses                  | 16 a                     | Professional                                | fundraising fees (Part IX, c   | olumn (A), line 11e)  |  |                           |                                      |  |                 |                |                  |
| pen                       | h                        | Total fundrais                              | sing expenses (Part IX, col  | umn (D), line 25) ▶   | 15   | 8,298.                    |                                      |  |                 |                |                  |
| ŭ                         | 17                       |   | ses (Part IX, column (A), lir  | <del>-</del>  |  |                           | 2                                    | 51,801.                                |                 | 393,3          | 21               |
|                           |                          |   | es. Add lines 13-17 (must $\epsilon$   | •   |  |                           |                                      | 97,276.                                |                 | 703,1          |                  |
|                           |                          | •   | es. Add lines 13-17 (must e<br>expenses. Subtract line 18                    |   | ,  |                           |                                      |  |                 |                |                  |
| <u>. @</u>                |                          | Neveriue less                               | expenses. Subtract line 10   | 3 110111 111110 12  |  |                           |                                      | 30,555.                                | End             | 96,7           |                  |
| ts or<br>inces            | 20                       | Total accots                                | (Part X, line 16)  |   |  |                           | Beginning of                         |  |                 | of Year        |                  |
| Net Assets<br>Fund Balanc | 20<br>21                 |   | es (Part X, line 26)   |   |  |                           |                                      | <u>11,237.</u><br>56,317.              |                 | 273,0<br>120,8 | 000              |
| ng A                      | 21                       |   | •  |   |  |                           | t                                    | •                                      |                 |                |                  |
| 고급                        | 22                       |   | fund balances. Subtract lin  | ne 21 from line 20  |  |                           |                                      | 44,920.                                |                 | 152,2          | <u> 239.</u>     |
|                           | rt II                    | Signatur                                    |  |   |  |                           |                                      |  |                 |                |                  |
| Unde                      | er penaltie<br>olete. De | es of perjury, I dec<br>eclaration of prepa | lare that I have examined this return, arer (other than officer) is based on | including accompanying schedulinformation of which prepared | ules and statements, a<br>arer has anv knowled | and to the best on<br>ae. | of my knowledge a                    | and belief, it is t                    | rue, correct, a | nd             |                  |
| _                         |                          | <u> </u>                                    | ,  |   |  |                           |                                      |  |                 |                |                  |
| C!                        |                          | Signatu                                     | ire of officer   |   |  |                           | Date                                 |  |                 |                |                  |
| Siç<br>He                 | jn                       | ŭ   |  | ·ID   |  |                           |                                      | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | СШОЪ            |                |                  |
| пе                        | re                       |   | AH OTTERSTROM, PI  | שב  |  |                           | EXECUTI                              | AF DIKE                                | CTOR            |                |                  |
|                           |                          |   | •  | Preparer's signature  |  | Date                      | <u> </u>                             | . 11                                   | DTIN            |                |                  |
| _                         |                          |   | oreparer's name  | Preparer's signature  | 103177   | Date                      | Chec                                 |  | PTIN            |                |                  |
| Pa                        |                          |   | AS W. REGALIA  | DOUGLAS W. RE   | GALIA  |                           | self-                                | employed                               | P00186          | 389            |                  |
|                           | epare                    | I   |  |   |  |                           |                                      |  |                 |                |                  |
| US                        | e On                     | Firm's addre                                |  |   | K  |                           | Firm                                 |  | -02601          |                |                  |
|                           |                          |   |  | 94526   |  |                           | Phor                                 | ne no. <b>(92</b>                      |                 | -0390          |                  |
| May                       | the IF                   | RS discuss th                               | is return with the preparer  | shown above? See ins  | tructions                                      |                           |                                      |  | . X Yes         | ; TT           | No               |

| Part       | III                         | Statement of Program Service Accomplishments   |
|------------|-----------------------------|--|
| 1 -        | ٠: مـ ١٤.                   | Check if Schedule O contains a response or note to any line in this Part III   |
|            | -                           | · ·  |
| _          |                             | PPLY PRINCIPLES OF ECOLOGY TO ENSURE THAT OUR INNOVATIVE PROGRAMS INTEGRATE  |
|            |                             | NCES IN SCIENTIFIC AND ECONOMIC UNDERSTANDING TO ENSURE THE VIABILITY OF COASTAL STS AND THE LIVELIHOODS OF THE PEOPLE WHO LIVE IN THEM.   |
| _          | OKI                         | SIS AND INC LIVELINOODS OF INC PROPER WHO LIVE IN INCM.  |
| 2          | oid th                      | organization undertake any significant program services during the year which were not listed on the prior   |
| F          | orm                         | 90 or 990-EZ?  |
| It         | f "Yes                      | " describe these new services on Schedule O.   |
|            |                             | organization cease conducting, or make significant changes in how it conducts, any program services?   |
|            |                             | describe these changes on Schedule O.  |
| <b>4</b> E | Descri<br>Section<br>and re | be the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, we were used in any, for each program service reported. |
|            |                             | and, it any, not been program borned reported.   |
| 4a(        | Code                        | ) (Expenses \$ 441,726. including grants of \$ ) (Revenue \$ )   |
|            | THR(                        | UGH PROGRAMS INFORMED BY THE MOST CUTTING-EDGE CONSERVATION SCIENCE AND  |
|            |                             | EMENTED THROUGH CLOSE COOPERATION WITH LOCAL COMMUNITIES, PASO PACIFICO IS MAKING  |
| _          |                             | S FOR ECOSYSTEM CONSERVATION. BY REBUILDING FORESTS AND CONNECTING ECOSYSTEMS  |
|            |                             | LAND TO SEA, WE ARE ACTIVELY COMBATING CLIMATE CHANGE AND SAVING WILDLIFE, SUCH  |
| <u> </u>   | AS I                        | NDANGERED SEA TURTLE, SPIDER MONKEY, AND YELLOW-NAPED PARROT SPECIES.  |
| -          | D 7. C /                    | DACTETOO TO ALCO ENGACED IN MONTHODING DETNAMED AND EODEOM CADMINODES  |
|            |                             | PACIFICO IS ALSO ENGAGED IN MONITORING PRIMATES AND FOREST CARNIVORES, LOPING PROTECTED AREAS, BUILDING CAPACITY FOR SUSTAINABLE TOURISM INCLUDING   |
|            |                             | RESTATION, PROTECTING ENDANGERED FROGS AND PARROTS, MONITORING CORAL REEF,   |
|            |                             | RESIATION, PROTECTING ENDANGERED FROGS AND PARROTS, MONITORING CORAL REEF,  RONMENTAL EDUCATION, AND MIGRATORY BIRD MONITORING.  |
| _          | 711 A T                     | RONMENTAL EDUCATION, AND MIGRATORI BIRD MONITORING.  |
| -          |                             |  |
| 4b(        | Code                        | ) (Expenses \$ including grants of \$ ) (Revenue \$ )  |
|            | IN V                        | ORKING TOWARDS ITS VISION, PASO PACIFICO EMPOWERS COMMUNITIES TO DEVELOP MORE  |
| :          | SUS'                        | AINABLE LIVELIHOODS IN ECO-TOURISM, FISHING, AGRICULTURE, AND NATURAL RESOURCE   |
|            |                             | GEMENT; ADVANCES WOMEN AND CHILDREN AS ENVIRONMENTAL LEADERS; AND DEVELOPS   |
|            |                             | NG, COLLABORATIVE RELATIONSHIPS WITH PRIVATE LANDOWNERS AND THE PRIVATE SECTOR.  |
|            |                             | OUR HOLISTIC, FORWARD-THINKING APPROACH, PASO PACIFICO IS MAKING CONNECTIONS FOR   |
| (          | CONS                        | <u>ERVATION</u>  |
| -          |                             |  |
| -          |                             |  |
| -          |                             |  |
| -          |                             |  |
| -          |                             |  |
| 4 c (      | Code                        | ) (Expenses \$ including grants of \$ ) (Revenue \$ )  |
|            |                             | <u> </u>   |
| _          |                             |  |
|            |                             |  |
| _          |                             |  |
| _          |                             |  |
| _          |                             |  |
| _          |                             |  |
| _          |                             |  |
| -          |                             |  |
| -          |                             |  |
| -          |                             |  |
| 4 d 🤇      | Other                       | program services (Describe on Schedule O.)   |
|            | Ехре                        |  |
|            |                             | rogram service expenses  441.726   |

# Form 990 (2020) PASO PACIFICO Part IV Checklist of Required Schedules

|      |   |      | Yes | No |
|------|---|------|-----|----|
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A   | 1    | Х   |    |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors See instructions?   | 2    | Χ   |    |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  | 3    |     | X  |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II  | 4    |     | Х  |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III   | 5    |     | Х  |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.   | 6    |     | Х  |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II  | 7    |     | Х  |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.  | 8    |     | Х  |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV            | 9    |     | Х  |
| 10   | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.   | 10   |     | Х  |
| 11   | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.  |      |     |    |
| á    | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.  | 11 a | Х   |    |
|      | Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII  | 11 b |     | Х  |
| (    | bid the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII  | 11 c |     | Χ  |
| •    | I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX   | 11 d |     | X  |
| •    | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X   | 11 e |     | X  |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X  | 11 f |     | Х  |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.   | 12a  |     | X  |
| k    | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b  |     | Χ  |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E   | 13   |     | Х  |
| 14 a | a Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  | Χ   |    |
|      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b  | Х   |    |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV  | 15   |     | Х  |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>   | 16   |     | Х  |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions  | 17   |     | Х  |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II  | 18   |     | Х  |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.   | 19   |     | Х  |
| 20a  | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H   | 20a  |     | X  |
| b    | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b  |     |    |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II   | 21   |     | Χ  |

| Part IV Checklist of Required Schedules (continued |
|--|
|--|

|      |   |     | Yes   | No    |
|------|---|-----|-------|-------|
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III   | 22  |       | Х     |
| 23   | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>  | 23  |       | Х     |
| 24 8 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a  | 24a |       | Х     |
| ı    | big Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |       |       |
| •    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |       |       |
|      | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?   | 24d |       |       |
| 25   | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I  | 25a |       | Х     |
| I    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I   | 25b |       | Х     |
| 26   | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>  | 26  |       | Х     |
| 27   | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27  |       | Х     |
| 28   | instructions, for applicable filing thresholds, conditions, and exceptions):  |     |       |       |
| i    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV  | 28a |       | Х     |
| ı    | A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV   | 28b |       | X     |
| •    | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.   | 28c |       | X     |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  | 29  | X     |       |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>   | 30  |       | X     |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I  | 31  |       | X     |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.   | 32  |       | X     |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.   | 33  |       | Х     |
| 34   | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.   | 34  |       | Х     |
| 35   | a Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |       | Х     |
| I    | a If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2   | 35b |       |       |
| 36   | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>   | 36  |       | Х     |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI   | 37  |       | Х     |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  | 38  | Х     |       |
| Pa   | rt V Statements Regarding Other IRS Filings and Tax Compliance  |     |       |       |
|      | Check if Schedule O contains a response or note to any line in this Part V.   |     |       | . [_] |
| 1.   | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |     | Yes   | No    |
| I    | b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   |     |       |       |
| •    | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 1 c | X     |       |
| BAA  |   |     | 990 ( | 2020) |

Form 990 (2020) PASO PACIFICO

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|   |      | Yes | No |
|---|------|-----|----|
| 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-  |      |     |    |
| ments, filed for the calendar year ending with or within the year covered by this return 2a 4  b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                               | 2 6  | X   |    |
| <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)   | 2 b  |     |    |
| <b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3 a  |     | X  |
| <b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0.</i>  | 3 b  |     | 21 |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? |      | v   |    |
| · · · · · · · · · · · · · · · · · · ·   | 4 a  | X   |    |
| <b>b</b> If 'Yes,' enter the name of the foreign country MICARAGUA  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |      |     |    |
| 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5 a  |     | X  |
| <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5 b  |     | X  |
| c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?  | 5 c  |     |    |
| 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                   | 6 a  |     | Х  |
| <b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were  |      |     |    |
| not tax deductible?   | 6 b  |     |    |
| 7 Organizations that may receive deductible contributions under section 170(c).   |      |     |    |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7 a  |     | X  |
| <b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  | 7 b  |     |    |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file   |      |     | Х  |
| Form 8282?  | 7 c  |     | Λ  |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year   | 7 e  |     | Х  |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7 e  |     | X  |
| <b>q</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899  | -/1  |     | 21 |
| as required?  | 7 g  |     |    |
| <b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7 h  |     |    |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring   |      |     |    |
| organization have excess business holdings at any time during the year?   | 8    | ļ   |    |
| 9 Sponsoring organizations maintaining donor advised funds.   |      |     |    |
| a Did the sponsoring organization make any taxable distributions under section 4966?  | 9 a  |     |    |
| <b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9 b  |     |    |
| 10 Section 501(c)(7) organizations. Enter:  |      |     |    |
| a Initiation fees and capital contributions included on Part VIII, line 12  |      |     |    |
| <b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |      |     |    |
| 11 Section 501(c)(12) organizations. Enter:   |      |     |    |
| a Gross income from members or shareholders   |      |     |    |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  |      |     |    |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12 a |     |    |
| <b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b  |      |     |    |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.   |      |     |    |
| a Is the organization licensed to issue qualified health plans in more than one state?  | 13 a |     |    |
| Note: See the instructions for additional information the organization must report on Schedule O.   |      |     |    |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   |      |     |    |
| c Enter the amount of reserves on hand  |      |     | 17 |
| 14a Did the organization receive any payments for indoor tanning services during the tax year?  | 14a  |     | Х  |
| <b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O  | 14 b |     |    |
| 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?   | 15   |     | Х  |
| If 'Yes,' see instructions and file Form 4720, Schedule N.  |      |     |    |
| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16   |     | Х  |
| If 'Yes.' complete Form 4720. Schedule O.   |      |     |    |

Form 990 (2020) PASO PACIFICO 20-3396421 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ..... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year ..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . . 5 Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or persons other than the governing body? ..... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?.... 8 a X 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b Χ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done... SEE SCHEDULE O Χ 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official ... SEE .SCHEDULE . Q .......... 15 a **b** Other officers or key employees of the organization ... SEE . SCHEDULE . O. ... Χ 15 h If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

NICOLE SALAZAR P.O. BOX 1244 VENTURA CA 93002 805-643-7044

Form 990 (2020) PASO PACIFICO 20-3396421 Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| Check this box if neither the organization nor any | related orga   | aniza  | ation                 | cor     | npei         | nsate                           | d a    | ny current officer,                 | director, or trustee.                    |   |
|--|--|--|-----------------------|---------|--------------|---------------------------------|--------|-------------------------------------|--|---|
|  |  |  |                       | (C)     | )            |                                 |        |                                     |  |   |
| (A)<br>Name and title                              | (B)<br>Average<br>hours  | Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                                 | re     | (D)  Reportable compensation from   | <b>(E)</b> Reportable compensation from  | <b>(F)</b> Estimated amount of other                                  |
|  | per<br>week<br>(list any<br>hours for<br>related<br>organiza-<br>tions<br>below<br>dotted<br>line) | or director  | Institutional trustee | Officer | Key employee | Highest compensated<br>employee | Former | thé organization<br>(W-2/1099-MISC) | related organizations<br>(W-2/1099-MISC) | compensation from<br>the organization<br>and related<br>organizations |
| (1) SARAH OTTERSTROM, PHD                          | 40   |  |                       |         |              |                                 |        |                                     |  |   |
| EXEC DIRECTOR                                      | 0  |  |                       | Χ       |              |                                 |        | 32,081.                             | 0.                                       | 22,467.   |
|  | <u>2.5</u><br>0  | Х  |                       | Х       |              |                                 |        | 0.                                  | 0.                                       | 0.  |
| (3) DEREK SCHLERETH                                | 1  | 1  |                       | 21      |              |                                 |        | 0.                                  | 0.                                       | 0.  |
| SECRETARY  | 0  | Х  |                       | Х       |              |                                 |        | 0.                                  | 0.                                       | 0.  |
| (4) TERESA LANG                                    | 1  |  |                       |         |              |                                 |        |                                     |  |   |
| TREASURER  | 0  | Χ  |                       | Χ       |              |                                 |        | 0.                                  | 0.                                       | 0.  |
|  | $-\frac{1}{0}$   | Х  |                       |         |              |                                 |        | 0.                                  | 0.                                       | 0.  |
| (6) ROBERT DULL                                    | 1  | 1  |                       |         |              |                                 |        | 0.                                  | 0.                                       | 0.  |
| DIRECTOR   | 0  | Χ  |                       |         |              |                                 |        | 0.                                  | 0.                                       | 0.  |
|  | $-\frac{1}{0}$   | X  |                       |         |              |                                 |        | 0.                                  | 0.                                       | 0   |
|  | 1  | Λ  |                       |         |              |                                 |        | 0.                                  | 0.                                       | 0.  |
|  | <u>-</u> -   | Х  |                       |         |              |                                 |        | 0.                                  | 0.                                       | 0.  |
| (9) ARMANDO VEGA MEJIA                             | 11_  |  |                       |         |              |                                 |        |                                     |  |   |
| DIRECTOR   | 0  | Χ  |                       |         |              |                                 |        | 0.                                  | 0.                                       | 0.  |
| (10)   |  | _  |                       |         |              |                                 |        |                                     |  |   |
| (11)   |  | -  |                       |         |              |                                 |        |                                     |  |   |
| (12)   |  | -  |                       |         |              |                                 |        |                                     |  |   |
| (13)   |  |  |                       |         |              |                                 |        |                                     |  |   |
| (14)   |  |  |                       |         |              |                                 |        |                                     |  |   |
| <i></i>  |  | 4  |                       |         | 1            |                                 |        |                                     |  |   |

| Form 990 (2020) PASO PACIFICO   |   |  |                       |               |              |  |                                   |                                      | 20-339642                                | 1 Page <b>8</b>   |
|---|---|--|-----------------------|---------------|--------------|--|-----------------------------------|--------------------------------------|--|---|
| Part VII   Section A. Officers, Directors, Tru  |   | Key  | En                    |               |              | es,  | an                                | d Highest Cor                        | npensated Emp                            | oloyees (continued)   |
| <b>(A)</b><br>Name and title  | Average<br>hours<br>per<br>week   | Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |               | an<br>tee)   | (D)  Reportable compensation from the organization | (E)  Reportable compensation from | <b>(F)</b> Estimated amount of other |  |   |
|   | (list any<br>hours<br>for<br>related<br>organiza<br>- tions<br>below<br>dotted<br>line) | Individual trustee<br>or director  | Institutional trustee | Officer       | Key employee | Highest compensated<br>employee                    | Former                            | (W-2/1099-MISC)                      | related organizations<br>(W-2/1099-MISC) | compensation from<br>the organization<br>and related<br>organizations |
| (15)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (16)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (17)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (18)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (19)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (20)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (21)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (22)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (23)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (24)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| (25)  |   |  |                       |               |              |  |                                   |                                      |  |   |
| 1 b Subtotal c Total from continuation sheets to Part VII, Sectio   | n A   |  |                       |               |              |  | <b>&gt;</b>                       | 32,081.                              | 0.                                       | 22,467.   |
| d Total (add lines 1b and 1c)   |   |  |                       |               |              |  | <u> </u>                          | 32,081.                              | 0.                                       | 22,467.   |
| 2 Total number of individuals (including but not limit from the organization ► 0  | ted to tho  | se IIs   | ited a                | abo           | ve) v        | wno r  | rece                              | eived more than \$                   | 100,000 of reportabl                     | ·   |
| 3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such                       |   |  |                       |               |              |  |                                   |                                      |  | Yes No  |
| For any individual listed on line 1a, is the sum of the organization and related organizations greater such individual          | reportable<br>than \$15   | com<br>0,000   | npen<br>0? <i>It</i>  | sati<br>f 'Ye | on a         | nd o   | ther                              | r compensation from Schedule J for   | om                                       | 4 X   |
| 5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,                        | compens   | ation  | ı fror                | m a           | nv u         | nrela  | ited                              | organization or in                   | ıdividual                                |   |
| Section B. Independent Contractors  1 Complete this table for your five highest compensation from the organization. Report comp |   |  |                       |               |              |  |                                   |                                      |  | ay vear   |
| (A)  Name and business addr   |   | 101 11   | ie ca                 | aicii         | uai          | yeai   | CIIC                              | (B)  Description of                  |  | (C) Compensation  |
|   |   |  |                       |               |              |  |                                   | ·                                    |  |   |
|   |   |  |                       |               |              |  |                                   |                                      |  |   |
|   |   |  |                       |               |              |  |                                   |                                      |  |   |
| Total number of independent contractors (includin \$100,000 of compensation from the organization                               | _   | Iimite   | ed to                 | tho           | ose I        | isted  | lab                               | ove) who received                    | more than                                |   |

### Part VIII | Statement of Revenue

|  |            | Check if Schedule O contains a response or note to   | any line in this Part VI | II                                     |   |  |
|--|------------|--|--------------------------|--|---|--|
|  |            |  | Total revenue            | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| 0 0  | 1 a        | Federated campaigns 1 a  |                          |  |   |  |
| ᆵ  |            | , -  |                          |  |   |  |
| 3ra<br>ou  |            | Membership dues  |                          |  |   |  |
| S, C   | С          | Fundraising events   |                          |  |   |  |
| ift.   | d          | Related organizations 1 d  |                          |  |   |  |
| , G<br>≣;  |            |  | 0                        |  |   |  |
| tions<br>er Sin  |            | Government grants (contributions) 1 e 13,90 All other contributions, gifts, grants, and similar amounts not included above 1f 780,79 |                          |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | g          | Noncash contributions included in lines la-1f  |                          |  |   |  |
| ro.  | h          | Total. Add lines 1a-1f.  |                          |  |   |  |
|  | - ''       | Business Code  |                          |  |   |  |
| υe   | _          |  |                          |  |   |  |
| ₹e   | 2 a        |  |                          |  |   |  |
| Re   | b          |  |                          |  |   |  |
| ce   | С          |  |                          |  |   |  |
| ĬΑ   | d          |  |                          |  |   |  |
| S  | u          |  |                          |  |   |  |
| Ę  | е          |  |                          |  |   |  |
| gre  | f          | All other program service revenue  |                          |  |   |  |
| Program Service Revenue                                | а          | Total. Add lines 2a-2f.  |                          |  |   |  |
|  |            | Investment income (including dividends, interest, and  |                          |  |   |  |
|  | 3          | other similar amounts)   | 5,124.                   |  |   | E 124  |
|  | _          | •  | 5,124.                   |  |   | 5,124.   |
|  | 4          | Income from investment of tax-exempt bond proceeds   |                          |  |   |  |
|  | 5          | Royalties  | . ▶                      |  |   |  |
|  |            | (i) Real (ii) Persona  |                          |  |   |  |
|  | 6 a        | Gross rents 6a   |                          |  |   |  |
|  |            |  |                          |  |   |  |
|  |            | Less: rental expenses 6b   |                          |  |   |  |
|  | С          | Rental income or (loss) 6c   |                          |  |   |  |
|  | d          | Net rental income or (loss)  | . •                      |  |   |  |
|  | <b>-</b> - | (i) Securities (ii) Other  |                          |  |   |  |
|  | / a        | Gross amount from sales of assets  |                          |  |   |  |
|  |            | other than inventory 7a  |                          |  |   |  |
|  | b          | Less: cost or other basis  |                          |  |   |  |
|  |            | and sales expenses 7b  |                          |  |   |  |
|  | С          | Gain or (loss) 7c  |                          |  |   |  |
|  | Ч          | Net gain or (loss)   | <b>•</b>                 |  |   |  |
| ne   |            | Gross income from fundraising events   |                          |  |   |  |
|  |            | (not including \$  |                          |  |   |  |
| Other Reven  |            | of contributions reported on line 1c).   |                          |  |   |  |
| Æ  |            | See Part IV, line 18 8a  |                          |  |   |  |
| e.   | h          | Less: direct expenses 8b   |                          |  |   |  |
| ‡  |            | Net income or (loss) from fundraising events   | _                        |  |   |  |
| 0  | C          | Net income or (loss) from fundraising events   |                          |  |   |  |
|  | 9 a        | Gross income from gaming activities.   |                          |  |   |  |
|  |            | See Part IV, line 19   |                          |  |   |  |
|  | b          | Less: direct expenses 9b   |                          |  |   |  |
|  | c          | Net income or (loss) from gaming activities  | . •                      |  |   |  |
|  |            | ` , , , ,  |                          |  |   |  |
|  | 10 a       | Gross sales of inventory, less   |                          |  |   |  |
|  |            | returns and allowances   |                          |  |   |  |
|  | b          | Less: cost of goods sold 10b   |                          |  |   |  |
|  | С          | Net income or (loss) from sales of inventory   | . •                      |  |   |  |
| (6   |            | Business Code  |                          |  |   |  |
| Ĭ  | 11 a       |  |                          |  |   | 116  |
| ጃ ዛ  |            |  | 116.                     | +                                      |   | 116.   |
| 교  | b          | REIMBURSEMENTS 900099  |                          |  |   |  |
| scellaneo<br>Revenue                                   | С          |  |                          |  |   |  |
| Miscellaneous<br>Revenue                               | d          | All other revenue  |                          |  |   |  |
| Ξ  |            | Total. Add lines 11a-11d.  | <b>▶</b> 11 <i>€</i>     |  |   |  |
|  | _          |  |                          |  | -                                       |  |
|  | 12         | <b>Total revenue.</b> See instructions   | 799,938.                 | 0.                                     | 0.                                      | 5,240.   |

## Part IX | Statement of Functional Expenses

|          | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.   | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D</b> ) Fundraising expenses |
|----------|--|--------------------|------------------------------|-------------------------------------|-----------------------------------|
| 1        | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.  |                    | ·                            |                                     |                                   |
| 2        | Grants and other assistance to domestic individuals. See Part IV, line 22  |                    |                              |                                     |                                   |
| 3        | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  |                    |                              |                                     |                                   |
| 4        | Benefits paid to or for members  |                    |                              |                                     |                                   |
| 5        | Compensation of current officers, directors, trustees, and key employees   | 32,081.            | 19,249.                      | 0.                                  | 12,832.                           |
| 6        | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described  | ·                  | ,                            |                                     |                                   |
| 7        | in section 4958(c)(3)(B)   | 0.                 | 0.                           | 0.                                  | 0.                                |
| 7<br>8   | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | 195,214.           | 129,979.                     | 36,166.                             | 29,069.                           |
| 9        | Other employee benefits  | 36,885.            | 24,559.                      | 6,833.                              | 5,493.                            |
| 10       | Payroll taxes  | 45,688.            | 37,213.                      | 8,475.                              |                                   |
| 11       | Fees for services (nonemployees):  |                    |                              |                                     |                                   |
|          | Management   |                    |                              |                                     |                                   |
|          | Legal  |                    |                              |                                     |                                   |
|          | Accounting.  | 5,421.             | 1,590.                       | 3,831.                              |                                   |
|          | Lobbying.  |                    |                              |                                     |                                   |
|          | Professional fundraising services. See Part IV, line 17  Investment management fees  |                    |                              |                                     |                                   |
| g        | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)   | 32,640.            | 32,600.                      |                                     | 40.                               |
| 13       | Office expenses  | 2,235.             | 1,739.                       | 410.                                | 86.                               |
| 14       | Information technology   | 12,910.            | 10,928.                      | 1,982.                              |                                   |
| 15       | Royalties  | ,                  | ,                            | ,                                   |                                   |
| 16       | Occupancy  | 26,260.            | 11,860.                      | 14,400.                             |                                   |
| 17       | Travel   | 27,397.            | 26,988.                      |                                     | 409.                              |
| 18       | Payments of travel or entertainment expenses for any federal, state, or local public officials   |                    |                              |                                     |                                   |
| 19       | Conferences, conventions, and meetings   |                    |                              |                                     |                                   |
| 20       | Interest   |                    |                              |                                     |                                   |
| 21       | Payments to affiliates   | a a                |                              |                                     |                                   |
| 22       | Depreciation, depletion, and amortization  | 11,508.            | 4                            | 11,508.                             |                                   |
| 23<br>24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).                 | 11,336.            | 1,551.                       | 9,785.                              |                                   |
| а        | PROGRAM EXPENSES   | 126,321.           | 125,904.                     | 91.                                 | 326.                              |
|          | IN-KIND EXPENSE  | 94,471.            |                              |                                     | 94,471.                           |
|          | BANK CHARGES   | 10,784.            | 1,953.                       | 4,948.                              | 3,883.                            |
|          | SUBSCRIPTIONS AND REFERENCE  | 10,666.            | 1,130.                       | 2,095.                              | 7,441.                            |
| е        | All other expenses   | 21,382.            | 14,483.                      | 2,651.                              | 4,248.                            |
| 25       | <b>Total functional expenses.</b> Add lines 1 through 24e  | 703,199.           | 441,726.                     | 103,175.                            | 158,298.                          |
| 26       | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720) |                    |                              |                                     |                                   |

20-3396421

|                            |      | Check if Schedule O contains a response or note to an  | y line in this Part X                            |                                 |      |                           |
|----------------------------|------|--|--|---------------------------------|------|---------------------------|
|                            |      |  |  | <b>(A)</b><br>Beginning of year |      | <b>(B)</b><br>End of year |
|                            | 1    | Cash — non-interest-bearing  |  | 109,722.                        | 1    | 183,082.                  |
|                            | 2    | Savings and temporary cash investments   |  | 2                               |      |                           |
|                            | 3    | Pledges and grants receivable, net   |  |                                 | 3    |                           |
|                            | 4    | Accounts receivable, net   |  | 4                               |      |                           |
|                            | 5    | Loans and other receivables from any current or former of  | officer, director.                               |                                 |      |                           |
|                            | •    | trustee, key employee, creator or founder, substantial cor   | ntributor, or 35%                                |                                 | _    |                           |
|                            |      | controlled entity or family member of any of these person  |  |                                 | 5    |                           |
|                            | 6    | Loans and other receivables from other disqualified personal states of the control of the contro | -  |                                 |      |                           |
|                            |      | section 4958(f)(1)), and persons described in section 495  |  | 6                               |      |                           |
|                            | 7    | Notes and loans receivable, net  | _  |                                 | 7    |                           |
| ets                        | 8    | Inventories for sale or use  |  |                                 | 8    |                           |
| Assets                     | 9    | Prepaid expenses and deferred charges  |  | 2,196.                          | 9    | 2,196.                    |
| ¥                          | 10 a | Land, buildings, and equipment: cost or other basis.   |  |                                 |      |                           |
|                            |      | Complete Part VI of Schedule D 1   | = 0= / 0=  |                                 |      |                           |
|                            | b    | Less: accumulated depreciation 1   |  | 97,146.                         | 10 c | 85,638.                   |
|                            | 11   | Investments — publicly traded securities   | <u> </u>   |                                 | 11   |                           |
|                            | 12   | Investments — other securities. See Part IV, line 11   | <b>-</b>   |                                 | 12   |                           |
|                            | 13   | Investments – program-related. See Part IV, line 11  |  |                                 | 13   |                           |
|                            | 14   | Intangible assets.   | <b>-</b>   |                                 | 14   |                           |
|                            | 15   | Other assets. See Part IV, line 11   | <del>-</del>                                     | 2,173.                          | 15   | 2,131.                    |
|                            | 16   | Total assets. Add lines 1 through 15 (must equal line 33).   |  | 211,237.                        | 16   | 273,047.                  |
|                            | 17   | Accounts payable and accrued expenses  |  | 18,533.                         | 17   | 6,780.                    |
|                            | 18   | Grants payable   |  |                                 | 18   |                           |
|                            | 19   | Deferred revenue   | _  |                                 | 19   |                           |
| <i>(</i> )                 | 20   | Tax-exempt bond liabilities.   |  |                                 | 20   | _                         |
| ţį                         | 21   | Escrow or custodial account liability. Complete Part IV o  | L  |                                 | 21   |                           |
| Ē                          | 22   | Loans and other payables to any current or former officer<br>key employee, creator or founder, substantial contributor,  | or 35%   |                                 |      |                           |
| Liabilities                |      | controlled entity or family member of any of these person  | ıs   |                                 | 22   |                           |
|                            | 23   | Secured mortgages and notes payable to unrelated third   | parties  |                                 | 23   |                           |
|                            | 24   | Unsecured notes and loans payable to unrelated third part  |  | 147,784.                        | 24   | 114,028.                  |
|                            | 25   | Other liabilities (including federal income tax, payables to<br>and other liabilities not included on lines 17-24). Complet  | related third parties,<br>e Part X of Schedule D |                                 | 25   |                           |
|                            | 26   | Total liabilities. Add lines 17 through 25   | <b>-</b>   | 166,317.                        | 26   | 120,808.                  |
| es                         |      | Organizations that follow FASB ASC 958, check here ►   | X  |                                 |      |                           |
| ů                          |      | and complete lines 27, 28, 32, and 33.   |  |                                 |      |                           |
| ala                        | 27   | Net assets without donor restrictions  | <u> </u>   | 44,920.                         | 27   | 152,239.                  |
| 8                          | 28   | Net assets with donor restrictions   |  |                                 | 28   |                           |
| Net Assets or Fund Balance |      | Organizations that do not follow FASB ASC 958, check I and complete lines 29 through 33.   | nere ►   |                                 |      |                           |
| ō                          | 29   | Capital stock or trust principal, or current funds   |  | 29                              |      |                           |
| ste                        | 30   | Paid-in or capital surplus, or land, building, or equipment  | : fund   |                                 | 30   |                           |
| SS                         | 31   | Retained earnings, endowment, accumulated income, or   | <u> </u>   |                                 | 31   |                           |
| t A                        | 32   | Total net assets or fund balances  |  | 44,920.                         | 32   | 152,239.                  |
| ž                          | 33   | Total liabilities and net assets/fund balances   |  | 211,237.                        | 33   | 273,047.                  |
| ВА                         | 1    | TEI  | EA0111L 10/07/20                                 | ,                               |      | Form <b>990</b> (2020)    |

| Pa  | art XI   Reconciliation of Net Assets  |          |         |      |      |             |
|-----|--|----------|---------|------|------|-------------|
|     | Check if Schedule O contains a response or note to any line in this Part XI  |          |         |      |      | . X         |
| 1   |  |          | 1       |      |      | 938.        |
| 2   | 2 Total expenses (must equal Part IX, column (A), line 25)   | [        | 2       | 7    | 03,1 | 199.        |
| 3   | Revenue less expenses. Subtract line 2 from line 1   |          | 3       |      |      | 739.        |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  |          | 4       |      |      | 920.        |
| 5   | Net unrealized gains (losses) on investments   |          | 5       |      |      | 342.        |
| 6   | 5 Donated services and use of facilities   |          | 6       |      |      |             |
| 7   | 7 Investment expenses  |          | 7       |      |      |             |
| 8   | Prior period adjustments   |          | 8       |      |      |             |
| 9   | Other changes in net assets or fund balances (explain on Schedule O) SEE SCHEDULE O  |          | 9       |      | -7   | 762.        |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))   | 1        | 10      | 1    | 52,2 | 239.        |
| Pa  | art XII Financial Statements and Reporting   | •        | •       |      |      |             |
|     | Check if Schedule O contains a response or note to any line in this Part XII.  |          |         |      |      | . $\square$ |
|     | ,  |          |         |      | Yes  | _ —         |
| 1   | Accounting method used to prepare the Form 990: Cash X Accrual Other   |          |         |      |      |             |
|     | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.  |          |         |      |      |             |
| 2 8 | 2 a Were the organization's financial statements compiled or reviewed by an independent accountant?  |          |         | 2 a  |      | Х           |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:   | wed or   | n a     |      |      |             |
|     | Separate basis Consolidated basis Both consolidated and separate basis   |          |         |      |      |             |
|     | <b>b</b> Were the organization's financial statements audited by an independent accountant?  |          |         | 2 b  |      | X           |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep  | arate    |         |      |      |             |
|     | basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  |          |         |      |      |             |
| (   | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant? | of the a | udit,   | 2 c  |      |             |
|     | If the organization changed either its oversight process or selection process during the tax year, explain   |          |         |      |      |             |
|     | on Schedule O.   |          |         |      |      |             |
| 3 : | 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Audit Act and OMB Circular A-133?   | he Sing  | gle<br> | 3 a  |      | Х           |
| I   | <b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the r  |          |         |      |      |             |
|     | or audits, explain why on Schedule O and describe any steps taken to undergo such audits   |          |         | 3 b  |      |             |
| BAA | A TEEA0112L 10/19/20   |          |         | Form | 990  | (2020)      |

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization Employer identification number PASO PACIFICO 20-3396421 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must** complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You** must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec          | tion A. Public Support  |   | _   |   |  |  |               |
|--------------|---|---|---|---|--|--|---------------|
|              | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2016                           | <b>(b)</b> 2017                           | <b>(c)</b> 2018                         | <b>(d)</b> 2019                            | <b>(e)</b> 2020                                | (f) Total     |
| 1            | Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any 'unusual grants.')  | 669,395.                                  | 778,070.                                  | 346,607.                                | 448,941.                                   | 794,698.                                       | 3,037,711.    |
| 2            | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |   |   |   | ·  | ·  | 0.            |
| 3            | The value of services or facilities furnished by a governmental unit to the organization without charge   |   |   |   |  |  | 0.            |
| 4            | Total. Add lines 1 through 3  | 669,395.                                  | 778,070.                                  | 346,607.                                | 448,941.                                   | 794,698.                                       | 3,037,711.    |
| 5            | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |   |   |   |  |  | 553,834.      |
| 6            | Public support. Subtract line 5 from line 4   |   |   |   |  |  | 2,483,877.    |
| Sec          | tion B. Total Support   |   |   |   |  |  | 2/ 100/ 011 4 |
| Cale<br>begi | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2016                           | <b>(b)</b> 2017                           | <b>(c)</b> 2018                         | <b>(d)</b> 2019                            | <b>(e)</b> 2020                                | (f) Total     |
| 7            | Amounts from line 4   | 669,395.                                  | 778,070.                                  | 346,607.                                | 448,941.                                   | 794,698.                                       | 3,037,711.    |
| 8            | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  | 28,850.                                   | 27,816.                                   | 19,075.                                 | 5,914.                                     | 5,124.   | 86,779.       |
| 9            | Net income from unrelated business activities, whether or not the business is regularly carried on  | 20,000                                    | =:,==:                                    | ==, = = =                               | 2,0230                                     | <b>.,</b>                                      | 0.            |
| 10           | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI   | 809.                                      | 323.                                      | -193.                                   | 170.                                       | 116.   | 1,225.        |
| 11           | Total support. Add lines 7 through 10   |   |   |   |  |  | 3,125,715.    |
| 12           | Gross receipts from related activi  | ties, etc. (see inst                      | ructions)                                 |   |  | 12   | 14,201.       |
| 13           | <b>First 5 years.</b> If the Form 990 is forganization, check this box and  | or the organization stop here             | n's first, second, th                     | nird, fourth, or fift                   | h tax year as a se                         | ction 501(c)(3)                                | ▶□            |
| Sec          | tion C. Computation of Pu   | blic Support P                            | Percentage                                |   |  | <u>,                                      </u> |               |
|              | Public support percentage for 202 Public support percentage from 2  |   |   |   |  |  | 79.47%        |
|              |   |   |   |   |  |  | 72.36%        |
|              | <b>33-1/3% support test—2020.</b> If th and <b>stop here.</b> The organization of   | qualifies as a publ                       | icly supported org                        | anization                               |  |  | ► X           |
| b            | <b>33-1/3% support test—2019.</b> If the and <b>stop here.</b> The organization   |   |   |   |  |  |               |
| 17a          | <b>10%-facts-and-circumstances te</b> or more, and if the organization r the organization meets the facts-  | neets the facts-an                        | d-circumstances to                        | est, check this bo                      | x and stop here.                           | Explain in Part VI                             | how           |
|              | <b>10%-facts-and-circumstances te</b> or more, and if the organization rorganization meets the 'facts-and   | neets the facts-an<br>I-circumstances' te | d-circumstances to<br>est. The organizati | est, check this bo<br>on qualifies as a | x and <b>stop here.</b> publicly supported | Explain in Part VI<br>I organization           | how the       |
| 18           | Private foundation. If the organiz  | ation did not chec                        | k a box on line 13                        | , 16a, 16b, 17a, c                      | or 17b, check this                         | box and see instr                              | uctions       |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support  |                                       | olease complete i                          | ,                                    |                                       |                             |                           |             |
|-----|---|---------------------------------------|--|--------------------------------------|---------------------------------------|-----------------------------|---------------------------|-------------|
|     | dar year (or fiscal year beginning in)  | <b>(a)</b> 2016                       | <b>(b)</b> 2017                            | <b>(c)</b> 2018                      | <b>(d)</b> 2019                       | <b>(e)</b> 202              | 0                         | (f) Total   |
| 1   | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')  | (4) 2010                              | (6) 2517                                   | (4)-1115                             | (4) 2013                              | (0) 202                     |                           | (i) rotal   |
| 2   | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. |                                       |  |                                      |                                       |                             |                           |             |
| 3   | Gross receipts from activities that are not an unrelated trade or business under section 513.   |                                       |  |                                      |                                       |                             |                           |             |
| 4   | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                                       |  |                                      |                                       |                             |                           |             |
| 5   | The value of services or facilities furnished by a governmental unit to the organization without charge   |                                       |  |                                      |                                       |                             |                           |             |
|     | <b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons  |                                       |  |                                      |                                       |                             |                           |             |
| b   | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year            |                                       |  |                                      |                                       |                             |                           |             |
| С   | Add lines 7a and 7b   |                                       |  |                                      |                                       |                             |                           |             |
|     | Public support. (Subtract line 7c from line 6.)   |                                       |  |                                      |                                       |                             |                           |             |
|     | tion B. Total Support   |                                       | I  |                                      | T                                     |                             |                           |             |
|     | dar year (or fiscal year beginning in)  | <b>(a)</b> 2016                       | <b>(b)</b> 2017                            | (c) 2018                             | <b>(d)</b> 2019                       | <b>(e)</b> 202              | 0                         | (f) Total   |
|     | Amounts from line 6   |                                       |  |                                      |                                       |                             |                           |             |
|     | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b   |                                       |  |                                      |                                       |                             |                           |             |
|     | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  |                                       |  |                                      |                                       |                             |                           |             |
| 12  | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |                                       |  |                                      |                                       |                             |                           |             |
|     | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)   |                                       |  |                                      |                                       | F. 501()                    | (2)                       |             |
|     | First 5 years. If the Form 990 is forganization, check this box and tion C. Computation of Pu   | stop here                             |  | nird, fourth, or fift                | n tax year as a se                    | ection 501(c)               | )(3)<br>· · · · · · · · · |             |
|     | Public support percentage for 202   |                                       |  | e 13 column (f)                      |                                       |                             | 15                        | %           |
|     | Public support percentage from 202  | •                                     | •  |                                      |                                       |                             | 16                        |             |
|     | tion D. Computation of Inv  |                                       |  |                                      |                                       |                             | 10                        |             |
|     |   |                                       |  |                                      | mn (fl)                               |                             | 17                        | %           |
|     | Investment income percentage for  | · ·                                   | • •  | -                                    |                                       |                             | 18                        | %           |
|     | <b>33-1/3% support tests—2020.</b> If the is not more than 33-1/3%, check   | ne organization di                    | d not check the bo                         | ox on line 14, and                   | line 15 is more th                    | nan 33-1/3%                 | , and line                | e 17        |
|     | 33-1/3% support tests—2019. If the line 18 is not more than 33-1/3% Private foundation. If the organiz  | ne organization die, check this box a | d not check a box nd <b>stop here.</b> The | on line 14 or line organization qual | 19a, and line 16 lifies as a publicly | is more than<br>supported o | n 33-1/3%<br>organizati   | s, and on ▶ |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

|     |   |     | Yes | No |
|-----|---|-----|-----|----|
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2   |     |    |
| 3а  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.   | 3a  |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| С   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3с  |     |    |
| 4a  | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.   | 4a  |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b  |     |    |
| С   | : Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   | 4c  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |     |    |
| b   | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b  |     |    |
| С   | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>  | 6   |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).   | 7   |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).   | 8   |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .   | 9a  |     |    |
| b   | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>  | 9b  |     |    |
| С   | : Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>   | 9с  |     |    |
| 0 a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,'  | 10  |     |    |
|     | answer line 10b below.  | 10a |     |    |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).   | 10b |     |    |

| Pa       | rt IV                                    | Supporting Organizations (continued)  |        |         |    |
|----------|--|---|--------|---------|----|
|          |  |   |        | Yes     | No |
| 11       |  | the organization accepted a gift or contribution from any of the following persons?   |        |         |    |
|          |  | rson who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization?  | 11a    |         |    |
|          | <b>b</b> A fan                           | nily member of a person described in line 11a above?  | 11b    |         |    |
|          | <b>c</b> A 35%                           | controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.   | 11c    |         |    |
| Se       | ction E                                  | 3. Type I Supporting Organizations  |        |         | •  |
|          |  |   |        | Yes     | No |
| 1        | or mo<br>office<br>orgar<br>than<br>were | ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year. | 1      |         |    |
| 2        | that o                                   | ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.  | 2      |         |    |
| Se       | ction (                                  | C. Type II Supporting Organizations   |        |         |    |
|          |  |   |        | Yes     | No |
| 1        | Were                                     | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees   |        |         |    |
|          | ot ea                                    | ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).   | 1      |         |    |
| Sa       |  | D. All Type III Supporting Organizations  |        |         |    |
| <u> </u> | CHOIL                                    | 7. All Type III Supporting Organizations  |        | Yes     | No |
| 1        | Did th                                   | ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |        |         |    |
|          | year,                                    | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |        |         |    |
|          | orgar                                    | nization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1      |         |    |
| 2        | Were                                     | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |        |         |    |
|          | orgar<br>the o                           | nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how rganization maintained a close and continuous working relationship with the supported organization(s).  | 2      |         |    |
| 9        |  |   |        |         |    |
| 3        | voice                                    | ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at   |        |         |    |
|          |  | mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.   | 3      |         |    |
| Se       |  | E. Type III Functionally Integrated Supporting Organizations  |        |         |    |
|          |  | ,   |        |         |    |
| 1        | Chec                                     | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction  | ons).  |         |    |
|          | a <u> </u>                               | The organization satisfied the Activities Test. Complete line 2 below.  |        |         |    |
|          | <b>b</b> T                               | he organization is the parent of each of its supported organizations. Complete line 3 below.  |        |         |    |
|          | c $\square$ T                            | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in   | struci | tions). |    |
| 2        | Activi                                   | ities Test. Answer lines 2a and 2b below.   |        | Yes     | No |
|          | suppo<br><b>orga</b> i                   | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported initiations and explain</b> how these activities directly furthered their exempt purposes, how the organization was   |        |         |    |
|          |  | onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.   | 2a     |         |    |
|          | more<br>reaso                            | ne activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.   | 2b     |         |    |
| 2        |  | nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>   | _=     |         |    |
| J        |  | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of  |        |         |    |
|          |  | of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI.</b>  | 3a     |         |    |
|          |  | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b     |         |    |

| Pa  | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org   | janiza           | tions  |                                   |
|-----|--|------------------|--|-----------------------------------|
| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization                               | on Nov<br>s must | . 20, 1970 (explain in F<br>complete Sections A th | Part VI). <b>See</b><br>nrough E. |
| Sec | tion A — Adjusted Net Income   |                  | (A) Prior Year                                     | (B) Current Year<br>(optional)    |
| 1   | Net short-term capital gain  | 1                |  |                                   |
| 2   | Recoveries of prior-year distributions   | 2                |  |                                   |
| 3   | Other gross income (see instructions)  | 3                |  |                                   |
| 4   | Add lines 1 through 3.   | 4                |  |                                   |
| 5   | Depreciation and depletion   | 5                |  |                                   |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6                |  |                                   |
| 7   | Other expenses (see instructions)  | 7                |  |                                   |
| 8   | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8                |  |                                   |
| Sec | ction B — Minimum Asset Amount   |                  | (A) Prior Year                                     | (B) Current Year<br>(optional)    |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |                  |  |                                   |
| i   | Average monthly value of securities  | 1a               |  |                                   |
|     | Average monthly cash balances  | 1b               |  |                                   |
|     | Fair market value of other non-exempt-use assets   | 1c               |  |                                   |
|     | d Total (add lines 1a, 1b, and 1c)   | 1d               |  |                                   |
| (   | e Discount claimed for blockage or other factors (explain in detail in Part VI):   |                  |  |                                   |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets   | 2                |  |                                   |
| 3   | Subtract line 2 from line 1d.  | 3                |  |                                   |
| 4   | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4                |  |                                   |
| _ 5 | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5                |  |                                   |
| 6   | Multiply line 5 by 0.035.  | 6                |  |                                   |
| _ 7 | Recoveries of prior-year distributions   | 7                |  |                                   |
| 8   | Minimum Asset Amount (add line 7 to line 6)  | 8                |  |                                   |
| Sec | tion C — Distributable Amount  |                  |  | Current Year                      |
| 1   | Adjusted net income for prior year (from Section A, line 8, column A)  | 1                |  |                                   |
| 2   | Enter 0.85 of line 1.  | 2                |  |                                   |
| 3   | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3                |  |                                   |
| 4   | <u> </u>   | 4                |  |                                   |
| 5   |  | 5                |  |                                   |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6                |  |                                   |
| 7   | Check here if the current year is the organization's first as a non-functionally integer (see instructions).   | grated T         | ype III supporting orga                            | nization                          |
| BAA |  |                  | Schedule A (I                                      | Form 990 or 990-EZ) 202           |

Schedule A (Form 990 or 990-EZ) 2020

| Pa  | rt V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)   |    |   |  |  |  |
|-----|--|----|---|--|--|--|
| Sec | Section D — Distributions  |    |   |  |  |  |
| 1   | Amounts paid to supported organizations to accomplish exempt purposes  | 1  |   |  |  |  |
| 2   | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity              | 2  |   |  |  |  |
| 3   | Administrative expenses paid to accomplish exempt purposes of supported organizations  | 3  |   |  |  |  |
| 4   | Amounts paid to acquire exempt-use assets  | 4  |   |  |  |  |
| 5   | Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)   | 5  |   |  |  |  |
| 6   | Other distributions (describe in Part VI). See instructions.   | 6  |   |  |  |  |
| _ 7 | <b>Total annual distributions.</b> Add lines 1 through 6.  | 7  |   |  |  |  |
| 8   | Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions. | 8  |   |  |  |  |
| 9   | Distributable amount for 2020 from Section C, line 6   | 9  | _ |  |  |  |
| 10  | Line 8 amount divided by line 9 amount   | 10 |   |  |  |  |

| Section E — Distribution Allocations (see instructions)   | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2020 | (iii)<br>Distributable<br>Amount for 2020 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2020 from Section C, line 6  |                                |  |   |
| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.   |                                |  |   |
| 3 Excess distributions carryover, if any, to 2020   |                                |  |   |
| <b>a</b> From 2015  |                                |  |   |
| <b>b</b> From 2016  |                                |  |   |
| <b>c</b> From 2017  |                                |  |   |
| <b>d</b> From 2018  |                                |  |   |
| <b>e</b> From 2019  |                                |  |   |
| f Total of lines 3a through 3e  |                                |  |   |
| <b>g</b> Applied to underdistributions of prior years   |                                |  |   |
| h Applied to 2020 distributable amount  |                                |  |   |
| i Carryover from 2015 not applied (see instructions)  |                                |  |   |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                                |  |   |
| 4 Distributions for 2020 from Section D, line 7: \$   |                                |  |   |
| a Applied to underdistributions of prior years  |                                |  |   |
| <b>b</b> Applied to 2020 distributable amount   |                                |  |   |
| c Remainder. Subtract lines 4a and 4b from line 4.  |                                |  |   |
| 5 Remaining underdistributions for years prior to 2020, if any.<br>Subtract lines 3g and 4a from line 2. For result greater than<br>zero, explain in Part VI. See instructions. |                                |  |   |
| <b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.               |                                |  |   |
| 7 Excess distributions carryover to 2021. Add lines 3j and 4c.  |                                |  |   |
| 8 Breakdown of line 7:  |                                |  |   |
| a Excess from 2016  |                                |  |   |
| <b>b</b> Excess from 2017   |                                |  |   |
| c Excess from 2018  |                                |  |   |
| d Excess from 2019  |                                |  |   |
| e Excess from 2020  |                                |  |   |
|   |                                |  |   |

BAA

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **PART II, LINE 10 - OTHER INCOME**

| NATURE AND SOURCE |       |          | 2020         |                 | 2019         |                 | 2018           |                 | 2017         |          | 2016         |
|-------------------|-------|----------|--------------|-----------------|--------------|-----------------|----------------|-----------------|--------------|----------|--------------|
| OTHER INCOME      | TOTAL | \$<br>\$ | 116.<br>116. | <u>\$</u><br>\$ | 170.<br>170. | <u>\$</u><br>\$ | -193.<br>-193. | <u>\$</u><br>\$ | 323.<br>323. | \$<br>\$ | 809.<br>809. |

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| PAS | SO PACIFICO   |   | 20-3396421   |
|-----|---|---|--|
| Par | ort I Organizations Maintaining Donor Adv   | ised Funds or Other   | r Similar Funds or Accounts.   |
|     | Complete if the organization answered   | •   |  |
|     | Tabal growth and after an   | (a) Donor advised fund  | ds (b) Funds and other accounts  |
| 1   | Total number at end of year.  |   |  |
| 2   | 33 3  |   |  |
| 3   |   |   |  |
| 4   | Aggregate value at end of year  |   |  |
| 5   | Did the organization inform all donors and donor advis<br>are the organization's property, subject to the organization  | sors in writing that the asse<br>ation's exclusive legal cont   | ets held in donor advised funds<br>trol?   |
| 6   | Did the organization inform all grantees, donors, and for charitable purposes and not for the benefit of the cimpermissible private benefit?  | donor advisors in writing the donor or donor advisor, or the donor advisors are donor advisors. | nat grant funds can be used only for any other purpose conferring  |
|     | <u> </u>  |   | iles ino   |
| Par | Conservation Easements.   | l'Voc' on Form 000  | Part IV line 7   |
| 1   | Complete if the organization answered<br>Purpose(s) of conservation easements held by the organization  |   |  |
| '   | Preservation of land for public use (for example, r   | •   | Preservation of a historically important land area   |
|     | Protection of natural habitat   | ecreation or education)   | Preservation of a certified historic structure   |
|     | Preservation of open space  |   | Treservation of a certified historic structure   |
| 2   | · · ·   | a qualified conservation or   | ontribution in the form of a conservation easement on the  |
| _   | last day of the tax year.   | a qualifica conscivation co   | on the local firm of a conservation casement on the  |
|     |   |   | Held at the End of the Tax Year  |
|     | <b>a</b> Total number of conservation easements   |   |  |
| I   | $\boldsymbol{b}$ Total acreage restricted by conservation easements .   |   |  |
| (   | ${f c}$ Number of conservation easements on a certified history   | oric structure included in (a   | a)   |
| (   | <b>d</b> Number of conservation easements included in (c) acc structure listed in the National Register   | quired after 7/25/06, and n   | ot on a historic 2 d   |
| 3   | Number of conservation easements modified, transfer tax year ►  | red, released, extinguished   | d, or terminated by the organization during the  |
| 4   | Number of states where property subject to conservati   | ion easement is located >   |  |
| 5   |   |   |  |
|     | and enforcement of the conservation easements it hold   |   |  |
| 6   | Staff and volunteer hours devoted to monitoring, insper-  | ecting, handling of violation   | ns, and enforcing conservation easements during the year   |
| 7   | Amount of expenses incurred in monitoring, inspecting  \$\\$\\$   | g, handling of violations, a  | nd enforcing conservation easements during the year  |
| 8   | Does each conservation easement reported on line 2( and section 170(h)(4)(B)(ii)?   |   |  |
| 9   | include, if applicable, the text of the footnote to the or  | nservation easements in its<br>ganization's financial state   | s revenue and expense statement and balance sheet, and ements that describes the organization's accounting for |
| Da  | conservation easements.  Int III Organizations Maintaining Collections  | of Art Historical Tros  | sures or Other Similar Assets  |
| Par | Complete if the organization answered   | d 'Yes' on Form 990,  | Part IV, line 8.   |
| 1 a | a If the organization elected, as permitted under FASB a<br>historical treasures, or other similar assets held for pu<br>Part XIII the text of the footnote to its financial statem | iblic exhibition, education,  | or research in furtherance of public service, provide in   |
| ı   | following amounts relating to these items:  | ıblic exhibition, education,  | or research in furtherance of public service, provide the  |
|     | (i) Revenue included on Form 990, Part VIII, line 1   |   |  |
|     | (ii) Assets included in Form 990, Part X  |   | <b>&gt;</b> \$   |
| 2   | amounts required to be reported under FASB ASC 958  | 8 relating to these items:  |  |
| i   | a Revenue included on Form 990, Part VIII, line 1   |   |  |
|     | Accets included in Form 990 Part Y  |   | <b>▶</b> \$  |

| Part III Organizations Maintaining Collect  | ctions of Art, Historic                                | al Treasures, or Oth            | er Similar Assets (          | contini  | ued)       |       |
|---|--|---------------------------------|------------------------------|----------|------------|-------|
| 3 Using the organization's acquisition, accession items (check all that apply):                     | n, and other records, chec                             | ck any of the following tha     | at make significant use      | of its o | ollectio   | n     |
| a Public exhibition   | <b>d</b> Loan o  | or exchange program             |                              |          |            |       |
| <b>b</b> Scholarly research   | e Other  |                                 |                              |          |            |       |
| c Preservation for future generations   | <u>—</u>   |                                 |                              |          |            |       |
| 4 Provide a description of the organization's col<br>Part XIII.                                     | lections and explain how                               | they further the organizat      | ion's exempt purpose         | in       |            |       |
| 5 During the year, did the organization solicit or to be sold to raise funds rather than to be main | ntained as part of the org                             | janization's collection?        |                              | Yes      |            | No    |
| Part IV   Escrow and Custodial Arrangemer   line 9, or reported an amount or                        | n <b>ts.</b> Complete if the or<br>n Form 990, Part X, | ganization answered line 21.    | 'Yes' on Form 990,           | Part I\  | <b>/</b> , |       |
| 1 a Is the organization an agent, trustee, custodia on Form 990, Part X?                            |  |                                 | ssets not included           | Yes      |            | No    |
| <b>b</b> If 'Yes,' explain the arrangement in Part XIII a   | ind complete the following                             | g table:                        |                              |          |            |       |
|   |  |                                 |                              | Amount   |            |       |
| c Beginning balance   |  |                                 |                              |          |            |       |
| d Additions during the year   |  |                                 |                              |          |            |       |
| e Distributions during the year   |  |                                 |                              |          |            |       |
| f Ending balance  |  |                                 |                              |          |            |       |
| 2a Did the organization include an amount on Fo   | rm 990, Part X, line 21, fo                            | or escrow or custodial acc      | count liability?             | Yes      |            | No    |
| <b>b</b> If 'Yes,' explain the arrangement in Part XIII.  | Check here if the explana                              | tion has been provided o        | n Part XIII                  |          |            | ]     |
| Part V Endowment Funds. Complete if t   | he organization answ                                   | vered 'Yes' on Form             | 990. Part IV. line           | 10.      |            |       |
| (a) Curren  |  |                                 | (d) Three years back         |          | our years  | back  |
| <b>1 a</b> Beginning of year balance  |  | , ,                             |                              |          |            |       |
| <b>b</b> Contributions  |  |                                 |                              |          |            |       |
| c Net investment earnings, gains, and losses  |  |                                 |                              |          |            |       |
| d Grants or scholarships  |  |                                 |                              |          |            |       |
|   |  |                                 |                              |          |            |       |
| e Other expenditures for facilities and programs  |  |                                 |                              |          |            |       |
| <b>q</b> End of year balance  |  |                                 |                              |          |            |       |
| 2 Provide the estimated percentage of the curre   | nt year end halance (line                              | 1a column (a)) held as:         |                              |          |            |       |
| a Board designated or quasi-endowment ►   | year end balance (inte                                 | rg, coluitiii (a)) ficia as.    |                              |          |            |       |
|   | <u> </u>   |                                 |                              |          |            |       |
| c Term endowment ► %  | 0  |                                 |                              |          |            |       |
|   | I-I I 1000/  |                                 |                              |          |            |       |
| The percentages on lines 2a, 2b, and 2c shou  | ia equai 100%.   |                                 |                              |          |            |       |
| 3 a Are there endowment funds not in the possess  | sion of the organization th                            | nat are held and administ       | ered for the                 | Г        | Yes        | No    |
| organization by:  (i) Unrelated organizations   |  |                                 |                              | 2-(1)    | res        | No    |
| (i) Related organizations(iii) Related organizations  |  |                                 |                              | 3a(i)    |            |       |
| •   |  |                                 |                              | 3a(ii)   |            |       |
| <b>b</b> If 'Yes' on line 3a(ii), are the related organization                                      | •  |                                 |                              | 3b       |            |       |
| 4 Describe in Part XIII the intended uses of the  |  | t funds.                        |                              |          |            |       |
| Part VI Land, Buildings, and Equipmer Complete if the organization ans                              |  | 990. Part IV. line 1            | 1a. See Form 990.            | Part 2   | X. line    | : 10. |
| Description of property   |  |                                 |                              |          |            |       |
| bescription or property   | (a) Cost or other basis (investment)                   | (b) Cost or other basis (other) | (c) Accumulated depreciation | (u) E    | Book va    | iuc   |
| <b>1 a</b> Land   | ` ′  | , /                             | ,                            |          | 21         | 500.  |
| <b>b</b> Buildings  |  |                                 |                              |          |            |       |
| c Leasehold improvements  |  |                                 |                              |          |            |       |
| d Equipment   |  |                                 | 76,889.                      |          |            | 138.  |
| <b>e</b> Other  | ± 1± / 0 ± / •   |                                 | 10,009.                      |          | 04,        | 130.  |
| Total. Add lines 1a through 1e. (Column (d) must ed   |  | Jump (R) line 10c )             | <b>&gt;</b>                  |          | 0.5        | 620   |
| Total Aud lines ta tillough te. (Column (a) Must et   | quai i υπτί 220, Γαπ λ, CO                             | типпп ( <i>Б)</i> , ппе тос.)   |                              |          | <u>85,</u> | 638.  |

BAA

| (a) Description of security or category (including name of security)   | (b) Book value  | (c) Method of valuation: Cost or e                                     | nd-of-year market value          |
|--|---|--|----------------------------------|
| 1) Financial derivatives   |   |  |                                  |
| 2) Closely held equity interests   |   |  |                                  |
| 3) Other   |   |  |                                  |
| A)   |   |  |                                  |
| A)<br>B)   |   |  |                                  |
| C)   |   |  |                                  |
| C)<br>D)   |   |  |                                  |
| E)   |   |  |                                  |
| (F)  |   |  |                                  |
| (G)  |   |  |                                  |
| H)   |   |  |                                  |
| (1)  |   |  |                                  |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 12.)  |   |  |                                  |
| Part VIII Investments — Program Related.   | 'Voc' on Form 000   | N/A<br>Part IV line 11a See Form                                       | 000 Part V line 12               |
| Complete if the organization answered  (a) Description of investment   | (b) Book value  | (c) Method of valuation: Cost or                                       | and-of-year market value         |
|  | (b) book value  | (c) Wethod of Valuation. Cost of C                                     | end-or-year market value         |
| (1) (2)  |   |  |                                  |
| (3)  |   |  |                                  |
| (4)  |   |  |                                  |
| (5)  |   |  |                                  |
| (6)  |   |  |                                  |
| (7)  |   |  |                                  |
| (8)  |   |  |                                  |
| (9)  |   |  |                                  |
| (10)   |   |  |                                  |
| UM   |   |  |                                  |
|  |   |  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •  Part IX Other Assets.  | N/A   |  | <b>5</b> 1 1 1 1 1 5             |
| Part IX Other Assets. Complete if the organization answered 'Y   | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered 'Y  (a) Des  | N/A<br>es' on Form 990, Pa<br>scription   | art IV, line 11d. See Form 990,  | Part X, line 15.  (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered 'Y  (a) Des  | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Des  (1)  (2)   | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Des  (1)  (2)  (3)  | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Des  (1)  (2)   | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Des  (1)  (2)  (3)  (4)   | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (C2)  (3)  (4)  (5)  (6)  (7)   | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)   | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  | es' on Form 990, Pa   | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  | es' on Form 990, Pascription  | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Descending (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  (a) Descending (Column (B) must equal Form 990, Part X, column (B) (B) (B) (Column (B) must equal Form 990, Part X, column (B)  | es' on Form 990, Pascription  | art IV, line 11d. See Form 990,  |                                  |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Descending (Column (a) Descending (Column (b) must equal Form 990, Part X, column (B) (B) (Part X)  Other Liabilities.  | es' on Form 990, Pascription  | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (b) Complete if the organization answered (c) (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f  | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Fig. (a) Description.   | es' on Form 990, Pascription  | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Fig. (a) Description (B)  (a) Description (Column (B) D | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Fig. (a) Description.   | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Fig. (a) Description (B)  (1) Federal income taxes  (2)   | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on File.  (a) Description (C)  (b) Federal income taxes  (c)  (d)  (d)  (5)  | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on File.  (1) Federal income taxes (2) (3) (4) (5) (6)   | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Fig.  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (Column (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Fig.  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)   | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (Column (b) must equal Form 990, Part X, column (B) (Column (Co | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (Column (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Form (Column (C | es' on Form 990, Pascription  O line 15.)   | art IV, line 11d. See Form 990,  | (b) Book value                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX  Other Assets.  Complete if the organization answered 'Y  (a) Description (Column (b) must equal Form 990, Part X, column (B)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Fig.  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)   | es' on Form 990, Pascription  Iline 15.)  Form 990, Part IV, line option of liability | art IV, line 11d. See Form 990,  11e or 11f. See Form 990, Part X, lin | (b) Book value                   |

| Part XI Reconciliation of Revenue per Audited Financial Statements W   |                        | . N/A   |
|--|------------------------|---------|
| Complete if the organization answered 'Yes' on Form 990, P.  |                        |         |
| 1 Total revenue, gains, and other support per audited financial statements   |                        | 1       |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                        |         |
| a Net unrealized gains (losses) on investments   | 2a                     |         |
| <b>b</b> Donated services and use of facilities  | 2 b                    |         |
| c Recoveries of prior year grants  | 2 c                    |         |
| d Other (Describe in Part XIII.).  | 2 d                    |         |
| e Add lines 2a through 2d  |                        | 2 e     |
| 3 Subtract line 2e from line 1   |                        | 3       |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:   | i i                    |         |
| a Investment expenses not included on Form 990, Part VIII, line 7b   | 4a                     |         |
| <b>b</b> Other (Describe in Part XIII.).   | 4 b                    |         |
| c Add lines 4a and 4b.   |                        | 4 c     |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |                        | 5       |
| Part XII Reconciliation of Expenses per Audited Financial Statements V   | Vith Expenses per Retu | rn. N/A |
| Complete if the organization answered 'Yes' on Form 990, P.  | art IV, line 12a.      |         |
| 1 Total expenses and losses per audited financial statements   |                        | 1       |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  |                        |         |
| a Donated services and use of facilities   | 2a                     |         |
| <b>b</b> Prior year adjustments  | 2 b                    |         |
| c Other losses   |                        |         |
|  | 2 c                    |         |
| d Other (Describe in Part XIII.).  |                        |         |
|  | 2 d                    | 2 e     |
| d Other (Describe in Part XIII.).  | 2 d                    | 2 e 3   |
| d Other (Describe in Part XIII.)   | 2 d                    |         |
| d Other (Describe in Part XIII.).  e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b   | 2 d                    |         |
| d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.).                         | 2 d                    |         |
| d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.).  c Add lines 4a and 4b. | 2 d                    | 3<br>4c |
| d Other (Describe in Part XIII.).  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.).                         | 2 d                    | 3       |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2020

#### **SCHEDULE F** (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

| PAS  | SO PACIFICO   |   |  |   | 20-33964   | 121  |  |  |  |
|------|---|---|--|---|--|--|--|--|--|
| Pai  | on Form 990, Par  | <b>n on Activities (</b><br>t IV, line 14b. | Outside the Uni  | ited States. Complete if the  | organization answe   | red 'Yes'  |  |  |  |
| 1    | For grantmakers. Does the the grantees' eligibility for t   | organization mair<br>he grants or assis     | ntain records to su<br>tance, and the se                                   | ubstantiate the amount of its gra<br>election criteria used to award th   | ants and other assistance?   | ce,<br>Yes No  |  |  |  |
| 2    | For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V |   |  |   |  |  |  |  |  |
| 3    | Activities per Region. (The   | following Part I, Ii                        | ne 3 table can be  | duplicated if additional space i  | s needed.) PART V  |  |  |  |  |
|      | (a) Region  | <b>(b)</b> Number of offices in the region  | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in<br>the region (by type) (such<br>as, fundraising, program<br>services, investments,<br>grants to recipients<br>located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region  PT V |  |  |  |
|      |   |   |  | FOREST MGMT &   |  |  |  |  |  |
| (1)  | NICARAGUA   | 1   | 42   | CONSERVATION  | SEE PAGE 5   | 279,090.   |  |  |  |
| (2)  |   |   |  |   |  |  |  |  |  |
| (3)  |   |   |  |   |  |  |  |  |  |
| (4)  |   |   |  |   |  |  |  |  |  |
| (5)  |   |   |  |   |  |  |  |  |  |
| (6)  |   |   |  |   |  |  |  |  |  |
| (7)  |   |   |  |   |  |  |  |  |  |
| (8)  |   |   |  |   |  |  |  |  |  |
| (9)  |   |   |  |   |  |  |  |  |  |
| (10) |   |   |  |   |  |  |  |  |  |
| (11) |   |   |  |   |  |  |  |  |  |
| (12) |   |   |  |   |  |  |  |  |  |
| (13) |   |   |  |   |  |  |  |  |  |
| (14) |   |   |  |   |  |  |  |  |  |
| (15) |   |   |  |   |  |  |  |  |  |
| (16) |   |   |  |   |  |  |  |  |  |
| (17) |   |   |  |   |  |  |  |  |  |
|      | Subtotal  | 1   | 42   |   |  | 279,090.   |  |  |  |
| ŀ    | Total from continuation sheets to Part I  |   |  |   |  |  |  |  |  |
|      | Totals (add lines 3a and 3h)  | 1   | 12   |   |  | 279 090  |  |  |  |

Schedule F (Form 990) 2020 PASO PACIFICO 20-3396421

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code<br>section and EIN<br>(if applicable) | <b>(c)</b> Region | (d) Purpose of grant | <b>(e)</b> Amount of cash grant | (f) Manner of<br>cash<br>disbursement | (g) Amount of<br>noncash<br>assistance | (h) Description of noncash assistance | (i) Method of<br>valuation (book,<br>FMV, appraisal,<br>other) |
|---|--------------------------|--|-------------------|----------------------|---------------------------------|---------------------------------------|--|---------------------------------------|--|
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |
|   |                          |  |                   |                      |                                 |                                       |  |                                       |  |

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | <b>&gt;</b> |
|---|---|-------------|
| 3 | Enter total number of other organizations or entities.  | <u> </u>    |

BAA Schedule F (Form 990) 2020

Page 3

Schedule F (Form 990) 2020 PASO PACIFICO

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | <b>(b)</b> Region | <b>(c)</b> Number of recipients | <b>(d)</b> Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|-------------------|---------------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (2)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (3)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (4)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (5)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (6)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (7)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (8)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (9)                             |                   |                                 |                                 |                                 |                                  |                                       |   |
| (10)                            |                   |                                 |                                 |                                 |                                  |                                       |   |
| (11)                            |                   |                                 |                                 |                                 |                                  |                                       |   |
| (12)                            |                   |                                 |                                 |                                 |                                  |                                       |   |
| (13)                            |                   |                                 |                                 |                                 |                                  |                                       |   |
| (14)                            |                   |                                 |                                 |                                 |                                  |                                       |   |
| (15)                            |                   |                                 |                                 |                                 |                                  |                                       |   |
| (16)                            |                   |                                 |                                 |                                 |                                  |                                       |   |
| (17)                            |                   |                                 |                                 |                                 |                                  |                                       |   |
| (18)<br>BAA                     |                   |                                 |                                 |                                 |                                  |                                       | (Form 990) 2020                                       |

X No

Yes

#### Part IV Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)..... X No Yes Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)..... Yes X No Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)..... X No Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Yes X No Instructions for Form 8621)..... Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes X No 6 Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see

BAA TEEA3505L 09/16/20 Schedule F (Form 990) 2020

Instructions for Form 5713; don't file with Form 990).....

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

A BUDGET IS PREPARED IN ADVANCE OF ALL INTERNATIONAL WORK. INDIVIDUALS WORKING IN THE DESIGNATED FOREIGN COUNTRIES PROVIDE ONGOING REPORTS REGARDING PROGRESS OF WORK. EXPENDITURES ARE MADE AGAINST BUDGETED AMOUNTS AND ANALYZED CONTINUOUSLY BY US-BASED MANAGEMENT. DISCUSSIONS, E-MAILS, AND OTHER TECHNIQUES OF COMMUNICATION ARE EMPLOYED TO ENSURE THAT FUNDS ARE UTILIZED ACCORDING TO THE ORIGINAL INTENT. ACCOMPLISHMENTS ARE DOCUMENTED IN WRITING AND SUBMITTED BY FIELD REPRESENTATIVES TO THE HEAD OFFICE.

#### PART I - ADDITIONAL SUPPLEMENTAL INFORMATION

SPECIFIC SERVICES PROVIDED IN REGION:

PASO PACIFICO PROTECTS AND MONITORS ENDANGERED WILDLIFE, RESTORES FORESTS, AND PROMOTES SUSTAINABLE FISHING AND FARMING.

CONTACT INFORMATION FOR OUR FACILITY IN NICARAGUA:

CARRETERA A MASAYA KM 12.4

RESIDENCIAL VILLAS DEL PRADO, CASA NO. 7

MANAGUA, NICARAGUA

PHONE: +505-2279-8423

PHONE: +505-2279-7072

#### PART I. LINE 3F - METHOD OF ACCOUNTING

THE CASH BASIS METHOD OF ACCOUNTING IS USED.

BAA TEEA3504L 09/16/20 Schedule F (Form 990) 2020

# SCHEDULE M (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.ir.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
PASO PACIFICO

Employer identification number 20-3396421

|     | 30 111011 100   |                               |   | 20  | 0030101                  |     |    |
|-----|---|-------------------------------|---|---|--------------------------|-----|----|
| Pai | rt I Types of Property  |                               |   |   |                          |     |    |
|     |   | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash contri |     |    |
| 1   | Art — Works of art  |                               |   |   |                          |     |    |
| 2   | Art — Historical treasures  |                               |   |   |                          |     |    |
| 3   | Art — Fractional interests  |                               |   |   |                          |     |    |
| 4   | Books and publications  |                               |   |   |                          |     |    |
| 5   | Clothing and household goods  |                               |   |   |                          |     |    |
| 6   | Cars and other vehicles   |                               |   |   |                          |     |    |
| 7   | Boats and planes  |                               |   |   |                          |     |    |
| 8   | Intellectual property   |                               |   |   |                          |     |    |
| 9   | Securities — Publicly traded  |                               |   |   |                          |     |    |
| 10  | Securities - Closely held stock   |                               |   |   |                          |     |    |
| 11  | Securities — Partnership, LLC, or trust interests   |                               |   |   |                          |     |    |
| 12  | Securities - Miscellaneous  |                               |   |   |                          |     |    |
| 13  | Qualified conservation contribution — Historic structures   |                               |   |   |                          |     |    |
| 14  | Qualified conservation contribution — Other   |                               |   |   |                          |     |    |
| 15  | Real estate — Residential   |                               |   |   |                          |     |    |
| 16  | Real estate — Commercial  |                               |   |   |                          |     |    |
| 17  | Real estate — Other   |                               |   |   |                          |     |    |
| 18  | Collectibles  |                               |   |   |                          |     |    |
| 19  | Food inventory  |                               |   |   |                          |     |    |
| 20  | Drugs and medical supplies  |                               |   |   |                          |     |    |
| 21  | Taxidermy   |                               |   |   |                          |     |    |
| 22  | Historical artifacts  |                               |   |   |                          |     |    |
| 23  | Scientific specimens  |                               |   |   |                          |     |    |
| 24  | Archeological artifacts   |                               |   |   |                          |     |    |
| 25  | Other► (ADVERTISING )   | Х                             | 1   | 94,471.   | FMV                      |     |    |
| 26  | Other (TRAVEL EXPENSES )  | Х                             | 1   |   |                          |     |    |
| 27  | Other ► ( )   |                               |   | ·   |                          |     |    |
| 28  | Other► ( )  |                               |   |   |                          |     |    |
| 29  | Number of Forms 8283 received by the organization   | n during the                  | tax vear for contribution                                 | ons for which the   |                          |     |    |
|     | organization completed Form 8283, Part V, Donee   |                               |   |   | 29                       |     |    |
|     |   |                               |   |   | <u> </u>                 | Yes | No |
| 20- | During the year did the organization receive by as  | entribution on                | w proporty reported in                                    | Part Llinas 1 through 2   | 90 that                  |     |    |
| SUZ | <ul> <li>During the year, did the organization receive by co<br/>it must hold for at least three years from the date</li> </ul> |                               |   |   |                          |     |    |
|     | for exempt purposes for the entire holding period?  |                               |   |   |                          |     | Х  |
| b   | If 'Yes,' describe the arrangement in Part II.  |                               |   |   |                          |     |    |
| 31  | Does the organization have a gift acceptance police   | cy that require               | es the review of any no                                   | onstandard contributions  | s? <b>31</b>             |     | Χ  |
| 32a | Does the organization hire or use third parties or r  | elated organi                 | izations to solicit, proce                                | ess, or sell  |                          |     |    |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**b** If 'Yes,' describe in Part II.

describe in Part II.

noncash contributions?....

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2020

32 a

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

 BAA
 TEEA4602L 08/18/20
 Schedule M (Form 990) 2020

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

PASO PACIFICO

Employer identification number
20-3396421

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT. AFTER A FULL REVIEW, THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL FORM 990 WHICH IS THEN E-FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS PERIODICALLY. THE

EXECUTIVE DIRECTOR AND ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL

CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. THE ORGANIZATION SEEKS FULL

TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE)

ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF ALL HIGH-LEVEL PERSONNEL PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION OF OTHER PERSONNEL IS REVIEWED PERIODICALLY BY MEMBERS OF MANAGEMENT.

EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO

DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES AND ALL RELATED BENEFITS.

ALL DECISIONS ARE THEN DOCUMENTED IN PERSONNEL FILES.

Name of the organization
PASO PACIFICO

Employer identification number
20-3396421

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED ANNUALLY TO WWW.GUIDESTAR.ORG (WHERE IT IS AVAILABLE FOR VIEWING AS AN ELECTRONIC COPY) AND ARE ALSO AVAILABLE BY REQUEST FROM THE ORGANIZATION'S OFFICE IN VENTURA, CALIFORNIA.

#### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

| PRIOR YEAR ACTIVITY |    | \$<br>-762. |
|---------------------|----|-------------|
| TOT                 | AL | \$<br>-762. |

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| Automat   | ic 6-Month Extension of Time. Only   | y submit origir         | nal (no copies needed).                               |                      |                  |
|---|--|-------------------------|---|----------------------|------------------|
|   | tions required to file an income tax return of   |                         |   | s, REMICs, and tr    | usts must        |
| use Form /  | '004 to request an extension of time to file in<br>Name of exempt organization or other filer, see instruc |                         |   | Taxpayer identificat | ion number (TIN) |
| Type or   |  |                         |   |                      |                  |
| print   | PASO PACIFICO  |                         |   | 20-339642            | 1                |
| File by the   | Number, street, and room or suite number. If a P.O. bo   | ox, see instructions.   |   |                      |                  |
| due date for filing your                              | P.O. BOX 1244  |                         |   |                      |                  |
| return. See instructions.                             | City, town or post office, state, and ZIP code. For a for  | eign address, see instr | uctions.  |                      |                  |
| monucacións.  | VENTURA, CA 93002  |                         |   |                      |                  |
| Enter the R   | Return Code for the return that this application   | n is for (file a sep    | arate application for each return)                    |                      | 01               |
| Application   | 1  | Return<br>Code          | Application<br>Is For                                 |                      | Return<br>Code   |
| Form 990 c  | or Form 990-EZ   | 01                      | Form 990-T (corporation)                              |                      | 07               |
| Form 990-E  | BL   | 02                      | Form 1041-A   |                      | 08               |
| Form 4720   | (individual)   | 03                      | Form 4720 (other than individual)                     |                      | 09               |
| Form 990-F  | PF   | 04                      | Form 5227   |                      | 10               |
| Form 990-T  | (section 401(a) or 408(a) trust)   | 05                      | Form 6069   | 11                   |                  |
| Form 990-1  | (trust other than above)   | 06                      | Form 8870   | 12                   |                  |
| <ul><li>If the o</li><li>If this is check t</li></ul> | one No. ►805-643-7044  | s four digit Group      | United States, check this box  Exemption Number (GEN) | If this is for the w | hole group,      |
| 1 I requ  | uest an automatic 6-month extension of time  | until <u>11/15</u>      | , 20 <u>21</u> _, to file the exempt organ            | ization return       |                  |
| _   | e organization named above. The extension $\overline{X}$ calendar year 20 20 or                            | is for the organiza     | ation's return for:                                   |                      |                  |
| ▶   | tax year beginning, 20   | , and endir             | ng , 20 .   |                      |                  |
| 2 If the  | tax year entered in line 1 is for less than 12   | months check re         | ason: Unitial return DF                               | inal return          |                  |
|   | hange in accounting period   | months, check re        | ason.   | mai return           |                  |
|   | application is for Forms 990-BL, 990-PF, 99 fundable credits. See instructions                             |                         |   | . <b>3a</b> \$       | 0.               |
|   | s application is for Forms 990-PF, 990-T, 472 ayments made. Include any prior year overpa                  |                         |   | . 3b\$               | 0.               |
|   | nce due. Subtract line 3b from line 3a. Includes (Electronic Federal Tax Payment System)                   |                         |   | . 3c \$              | 0.               |
| Caution: If payment in                                | you are going to make an electronic funds w structions.  | vithdrawal (direct o    | debit) with this Form 8868, see Form 845              | 53-EO and Form 8     | 3879-EO for      |

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

## Form **8879-E**0

#### IRS e-file Signature Authorization for an Exempt Organization

| or calendar year 2020, or fiscal year beginning | , 2020, and ending |
|---|--------------------|

OMB No. 1545-0047

2020 ► Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization or person subject to tax Taxpayer identification number PASO PACIFICO 20-3396421 Name and title of officer or person subject to tax SARAH OTTERSTROM, PHD EXECUTIVE DIRECTOR Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1 a Form 990 check here. . . . ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12). . . . . . . . . 3 a Form 1120-POL check here..... | b Total tax (Form 1120-POL, line 22)..... **b** Tax based on investment income (Form 990-PF, Part VI, line 5)..... 4 a Form 990-PF check here. . . . . ▶ 5 a Form 8868 check here... ▶ D Balance due (Form 8868, line 3c)..... 6 a Form 990-T check here. . . ▶ Part II Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that |X| I am an officer of the above organization or |X| I am a person subject to tax with respect to and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X I authorize to enter my PIN 20141 as my signature REGALIA & ASSOCIATES CPAS ERO firm name Enter five numbers, but on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency (ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Part III Certification and Authentication **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN..... 68620568504 I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. DOUGLAS W. REGALIA ERO's signature

> ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

| $\boldsymbol{\gamma}$ | n | $\boldsymbol{\gamma}$ | r |
|-----------------------|---|-----------------------|---|
| /                     | u | /                     | l |

## **FEDERAL WORKSHEETS**

PAGE 1

CLIENT 201410 PASO PACIFICO 20-3396421

11/08/21

02:51PM

# FORM 990, PART IX, LINE 24E OTHER EXPENSES

|  |         | (A)              | (B)<br>PROGRAM | (C)<br>MANAGEMENT | (D)              |
|--|---------|------------------|----------------|-------------------|------------------|
|  | _       | TOTAL            | SERVICES       | & GENERAL         | FUNDRAISING      |
| COMPUTERS AND HARDWARE DUES & MEMBERSHIPS      |         | 588.<br>3,135.   | 260.<br>2,785. | 328.              | 350.             |
| OUTREACH                                       |         | 9,767.           | 9,338.         | 109.              | 320.             |
| POSTAGE AND SHIPPING PRINTING AND PUBLICATIONS |         | 3,108.<br>2,525. | 235.<br>325.   | 1,495.            | 1,378.<br>2,200. |
| PROFESSIONAL DEVELOPMENT TAXES AND FEES        |         | 25.<br>913.      | 25.<br>194.    | 719.              |                  |
| UTILITIES<br>WORKSHOPS                         |         | 1,306.<br>15.    | 1,306.<br>15.  |                   |                  |
|  | TOTAL S | 21,382.          | 14,483.        | \$ 2,651.         | \$ 4,248.        |